

Child Protection Notice For Gemstars School of Performing Arts

Gemstar productions is fully committed to safeguarding the well-being of all children & young people with whom we interact and to the implementation of policies and practices that protect children and vulnerable adults from harm.

The aim of **Gemstar Productions** Protection and Welfare Policy is to promote best practice in protection and set out a procedural framework to ensure that members of staff are equipped to make informed and confident responses to specific issues and take proactive steps to minimise risk with regard to protection and welfare issues.

In implementing its policy **Gemstar Productions** undertake to provide a safe environment and where the welfare of the child/young person is paramount. We will adhere to the recommendations of;

Children First: National Guidelines for the Protection and Welfare of Children, published by the Department of Children and Youth affairs.

We have implemented procedures covering but not limited to:

- Code of behaviour for all Staff & Students;
- Confidentiality and record keeping;
- Recruitment and selection of staff;
- Staff management and supervision;
- Involvement of primary carers;
- Informing Parents of Incidents and accidents.

**The use of photography & videography within the class is strictly prohibited. This is in keeping with child protection guidelines & policies as stated above.
Thank you for your co-operation**

This policy will be reviewed on an Annual basis

Signed: *Georgina & Emma O Driscoll*

Gemstar Productions

Designated Persons